

AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE AND SERVICES

SPECIAL ITEM NUMBER 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301 IT and Telecom - Facility Operation and Maintenance

FPDS Code D302 IT and Telecom - Systems Development

FPDS Code D305 IT and Telecom - Teleprocessing, Timeshare and Cloud Computing

FPDS Code D306 IT and Telecom - Systems Analysis

FPDS Code D307 IT and Telecom - IT Strategy and Architecture

FPDS Code D308 IT and Telecom - Programming

FPDS Code D310 IT and Telecom - Cyber Security and Data Backup

FPDS Code D311 IT and Telecom - Data Conversion

FPDS Code D313 IT and Telecom - Computer Aided Design/Computer Aided Manufacturing (CAD/CAM)

FPDS Code D317 IT and Telecom - Web-based Subscription

FPDS Code D319 IT and Telecom - Annual Software Maintenance Service Plans

FPDS Code D321 IT and Telecom - Helpdesk

FPDS Code D399 IT and Telecom - Other Information Technology Services

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

BAM Technologies, LLC 2511 South Jefferson Davis Hwy, Suite 400 Arlington, VA 22202 Phone: 703-504-2477

Web: www.bamtech.net

Contract Number: GS-35F-0489V, effective through 2 Jun 2019

General Services Administration Federal Acquisition Service Pricelist current through Modification # 0004, dated 3 Jun 14 and Modification # 0006 dated 22 Dec 15. Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (http://www.gsaadvantage.gov).

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INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage™ on-line shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage™ and the Federal Acquisition Service Home Page (www.gsa.gov/fas) contains information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

О	fferors are requested	to chec	k one of t	he fol	lowing	boxes:

[X] The Geographic Scope of Contract will be domestic and overs	eas delivery
[] The Geographic Scope of Contract will be overseas delivery or	nly.
[] The Geographic Scope of Contract will be domestic delivery o	nly.

For Special Item Number 132-53 Wireless Services ONLY, if awarded, list the limited geographic coverage area:

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

BAM Technologies, LLC 2511 South Jefferson Davis Hwy, Suite 400 Arlington, VA 22202

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance: (703) 778-9181

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3. LIABILITY FOR INJURY OR DAMAGE:

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Item 7: Type of Data Entry: C. Correcting

Item 9: Kind of Contract Action: G. Order/Modification Under Federal Schedule Contract

Item 14: Commercial Item Acquisitions Procedures: N. No Commercial Item Acquisitions

Procedures

Item 16: Data Universal Numbering System (DUNS) Number: 602894367

Item 19A: Use of EPA Designated Products: E. No EPA-designated products (s) were required

Item 19B: Use of Recovered Material and Waste Reduction Clauses: B. No Clauses Included

Item 30: Type of Contractor: B. Other Small Business

Item 37: Contractor's Taxpayer Identification Number (TIN): Redacted

Item 40: Veteran Owned Small Business (VOSB): B. Yes

4a. CAGE Code: 4EBS9

4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB DESTINATION:

6. DELIVERY SCHEDULE:

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER DELIVERY TIME (Days ARO) 132-51_30_ Days

Expedited: TBD at Task Order Level

b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. DISCOUNTS:

Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: None. Net 30 days from receipt of invoice or date of acceptance, whichever is later.
- b. Quantity: None
- c. Dollar Volume: None
- d. Other Special Discounts (i.e. Government Educational Discounts, etc.): Same as GSA MAS Schedule Contract.

8. TRADE AGREEMENTS ACT OF 1979, as amended:

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

- 9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING: Outside the scope of contract.
- 10. SMALL REQUIREMENTS: The minimum dollar value of orders to be issued is \$100.00.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.):

a. The Maximum Order value for the following Special Item Numbers (SINs) is N/A:

Special Item Number 132-32 - Term Software Licenses

Special Item Number 132-33 - Perpetual Software Licenses

Special Item Number 132-34 - Maintenance of Software as a Service

Special Item Number 132-40 - Cloud Computing Services

Special Item Number 132-51 - Information Technology Professional Services

Special Item Number 132-52 - Electronic Commerce and Subscription Services

Special Item Number 132-53 - Wireless Services

Special Item Number 132-99 - Introduction of New Information Technology Services and/or Products

Special Item Number 132-100 - Ancillary Supplies and/or Services

b. The Maximum Order value for the following Special Item Numbers (SINs) is \$25,000:

Special Item Number 132-50 - Training Courses

c. The Maximum Order value for the following Special Item Numbers (SINs) is \$1,000,000:

Special Item Number 132-60A-F – Access Certificates for Electronic Services (ACES) Program Special Item Number 132-61 – Public Key Infrastructure (PKI) Shared Service Provider (SSP) Program Special Item Number 132-62 – HSPD-12 Product and Service Components

12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS:

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS:

Ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):



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Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS):

Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202) 619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301) 975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003):

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.
- (c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.



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- (g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- (h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
- (k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES:

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (I) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA ADVANTAGE™:

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is http://www.gsaadvantage.gov

17. PURCHASE OF OPEN MARKET ITEMS:

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f). For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if**-

(1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));



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- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS:

- a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
 - (1) Time of delivery/installation quotations for individual orders;
 - (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
 - (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
- b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES:

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs):

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS:

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION:

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of



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public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, de-installation, and reinstallation services under SIN 132-8 or 132-9.

23. SECTION 508 COMPLIANCE:

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT). The EIT standard can be found at: www.Section508.gov.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES:

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order:

(a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unle a copy was previously furnished to the Federal Supply Schedule contractor); and		
(b) The following statement:		
This order is placed under written authorization from dated In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.		

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997) (FAR 52.228-5):

- (a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- (b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
 - (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
 - (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all

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subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY:

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at http://www.core.gov.

27. ADVANCE PAYMENTS:

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

****NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.

1. SCOPE:

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000):

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER:

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available all include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

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b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES:

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989):

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stopwork order.

6. INSPECTION OF SERVICES:

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS-COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR:

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY:

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR:

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST:

a. Definitions.

- —Contractor|| means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
- —Contractor and its affiliates|| and —Contractor or its affiliates|| refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.
- An —Organizational conflict of interest|| exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES:

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall



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be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS:

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES:

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS:

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS:

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING:

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

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BAM TECHNOLOGIES LABOR CATEGORY DESCRIPTIONS

The following position descriptions - including functional responsibilities, minimum experience, and minimum educational or certification requirements – represent the professional services offered by BAM Technologies, LLC.

Analyst

Responsibilities: Provides technical support for efficient information systems integration. Given specific instructions and under supervision, able to conduct analysis and operations support.

Education Level: Bachelor's Degree.

Degree In: General Degree.

Years of Experience: Minimum of two years' experience in providing database and systems background management support.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Business Systems Analyst

Responsibilities: Responsible for collecting and documenting business requirements, contributing to solution design, authoring user stories, technical specifications and test scripts, and participating in the testing of web sites, web applications and business solutions.

Education Level: Bachelor's Degree.

Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: Minimum of two years' experience in providing database and systems background management support.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Chief Information Security Officer

Responsibilities: Manages teams of security analysts. Is able to effectively leverage vast detailed knowledge and familiarity with security discipline. Has thorough knowledge of security principles, concepts, policy and regulations. Is able to identify risks in security systems and work with technical experts to resolve security issues. Possess ability to identify key concepts, factors and risks based on conversations and document these in clear and concise narrative or graphic reports.

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Education Level: Bachelor's Degree and CISSP desired. **Degree In:** Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: Five years in relevant experience desired.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Engineer

Responsibilities: Ability to synthesize and document requirements. Some software design, coding, and unit testing skills. Able to comfortably apply and recognize design patterns in determining algorithms, design constructs and in making architectural decisions. Experience in database design and SQL.

Education Level: Bachelor's Degree.

Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: One year of experience in software development.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Information Assurance Systems Security

Responsibilities: Implements IT security solutions and assures successful implementation. Has knowledge of security principles, policy and regulations. IT experience with Cyber Security document management and familiar with security and privacy rules.

Education Level: Bachelor's Degree and CISSP desired.

Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: N/A

Substitutions: Eight years of additional relevant experience may be substituted for education.

Principal Analyst

Responsibilities: Responsibility for key tasks in analysis projects and operations support for government organizations. Provides guidance on approaches, evaluates and steers the activities of

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subordinate analysts, and leads the development of effective and innovative solutions. Applies expertise towards the development of effective and innovative solutions.

Education Level: Master's degree or equivalent combination of education and experience.

Degree In: Engineering, Computer Science, Systems, Business or related scientific /technical discipline desired

Years of Experience: Minimum of eight years of experience in applying analysis methodologies, research and survey techniques, standard facilitation practices, and operations support practices. General experience includes increasing expertise in specific analysis / problem areas.

Substitutions: Ten years of additional relevant experience may be substituted for education.

Principal Engineer

Responsibilities: Design and implement software systems including high-level design as well as handson implementation of Microsoft.Net or other appropriate code for scalable management systems. Author functional specification or work with other engineers to provide guidance in creating functional specifications. With direction from the chief architect, leads other functional areas of the engineering team to cooperate on the complete system design and influence design decisions.

Education Level: Bachelor's Degree	Degree In: Computer science, electronics
	engineering or other engineering or technical
	discipline is desired (other majors considered
	with solid prior experience).

Years of Experience: Minimum six years specialized experience in development and database design and administration experience. Prior experience in developing management systems.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Program Manager

Responsibilities: Leads the overall program development and strategy. Manages executive level of projects including setting program plan, objectives and timelines. Communicates and reports program status and establish performance goals, metrics and baselines. Accountable for effective implementation of program standards and procedures, quality control and timely delivery of all requirements. Responsible for managing program budget, allocating resources, program staff recruitment, and training plans. Establishes strategic partnership with client to ensure client satisfaction and operational excellence.

Education Level: Bachelor's Degree is required.

Degree In: Engineering, Computer Science, Systems, Business or related scientific /technical discipline desired.



Years of Experience: Minimum of eight years of experience in one or a combination of senior managerial, financial, or technical positions in which he/she had authority over at least one complex project and supervised other employees. Demonstrated capabilities in providing strategic advice and organizational and systems analysis to government and industry organizations.

Substitutions: A Master's Degree may be substituted for five years of experience. Ten years of additional relevant experience may be substituted for education.

Project Director, IT

Responsibilities: Responsible for managing the overall program and directing the team to achieve goals. Should possess a successful track record in managing similar programs and have an overall understanding of the task order and objectives. Directs the work of others. Typically reports to top management.

Education Level: Bachelor's Degree. May be expected to have an advanced degree. License and certification may be required.

Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: At least ten (10) years of experience managing an overall program, responsible for resource and financial management of program and projects.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Project Manager

Responsibilities: Servers as the manager for complex projects within larger programs. Implement project plans, communicate and report project status and establish performance goals, metrics and baselines. Accountable for effective implementation of project standards and procedures, quality control and timely delivery of all requirements. Responsible for managing project components and allocating resources and project staff. Ensure all internal project staff is coordinating and operating in the most efficient and cost-effective manner. Authorized to interface with customer on project scheduling, deadlines and administration.

Education Level: Bachelor's Degree. **Degree In:** Engineering, Computer Science,
Systems, Business or related scientific /technical discipline desired.

Years of Experience: Minimum of four years of experience in one or a combination of senior managerial, financial, or technical positions in which he/she had authority over at least one complex project.

Substitutions: A Master's Degree may be substituted for three years of experience. Eight years of additional relevant experience may be substituted for education.

Quality Assurance Specialist

Responsibilities: Creates and implements detailed plans to ensure overall quality of all IT products, services and systems. Must have experience in resolving all project or program release problems and take corrective action, escalating as needed, to resolve and achieve results. Must also have experience in assuring the viability, functionality and effectiveness of essential tools.

Education Level: Bachelor's Degree.	Degree In: Engineering, Computer Science,
	Systems, Business or related scientific /technical
	discipline desired

Years of Experience: Zero (0) to two (2) years of experience reviewing, analyzing and planning IT products, services and systems for quality.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Scientific Subject Matter Expert

Responsibilities: Works under minimal supervision in the performance of technical tasks associated with a management, organization or general business process environment. Will usually function as the lead systems analyst on an effort, and may train and assist less-experienced personnel, as is required. Provides guidance on system alignment and sets standards for program audits and evaluations.

Education Level: Bachelor's Degree.	Degree In: Engineering, Computer Science,
	Systems, Business or related scientific /technical
	discipline desired.

Years of Experience: Six (6) to Ten (10) years' work experience in a scientific or engineering field related to the consulting services' requirement area. Perform logical analysis of advanced scientific, engineering and other technical problems and formulate solutions.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Senior Architect

Responsibilities: Works with client to gather specifications for system design and gather requirements. Oversee engineering team high-level design and hands-on implementation of Microsoft.Net or other appropriate code for scalable management systems. Author functional specifications and provides guidance to other engineers in creating functional specifications. Provide code review feedback to other engineers. Work with architects and leads in other functional areas of the engineering team to cooperate on the complete system design and influence design decisions.

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Education Level: Master's or Bachelor's degree.	Degree In: Computer science, electronics
	engineering or other engineering or technical discipline is desired (other majors considered with solid prior experience).

Years of Experience: Ten years or more of specialized experience in development and database design and administration. Must have experience in ASP.Net, VB.Net, #, ASP, ADO and specializations in Microsoft SQL Server 2000 and 2005.

Substitutions: Ten years of additional relevant experience may be substituted for education.

Senior Engineer

Responsibilities: Creates strategies and plans for integration of multiple IT systems/subsystems into an operational unit, ensuring full functional and performance capabilities are retained. Coordinate with development and user teams to assess risks, goals and needs and ensure that all are adequately addressed. Must be experienced in introducing new hardware or software into a new or existing environment while minimizing disruption and mitigating risks. Must be cost conscience as well addressing goals.

Education Level: Bachelor's Degree.	Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.
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Years of Experience: A minimum of Five (5) to Eight (8) years of design and development experience desired.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Senior Technician

Responsibilities: Provides both general and specialized support as required including training on systems and tools. Prepares materials including user guides and system tutorials. Supervises help desk and customer support, organizing and maintaining database and overall project coordination.

Education Level: Bachelor's Degree.	Degree In: Business management, engineering,
	marketing, finance, or science. Training related to
	quality management practices and industry-
	specific training desired.

Years of Experience: Minimum of three years of directly related and progressively more responsible experience in the delivery of customer support, training, instruction and services.

Substitutions: Eight years of additional relevant experience may be substituted for education.



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Software System Engineer

Responsibilities: Designs, develops, implements and analyzes technical products and systems. Performs engineering design evaluations. May develop a range of products. Recommends alterations to development and design to improve quality of products and/or procedures. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Implements a wide degree of creativity and latitude. Reports to an executive or a manager.

Education Level: Bachelor's Degree. **Degree In:** Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: A minimum of Five (5) to Eight (8) years of design and development experience.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Strategic Planner

Responsibilities: Takes a strategic perspective in developing organizational business plans. Works under minimal supervision in the performance of all technical tasks associated with a management, organization, or general business process environment. Responsible for establishing overall strategic planning goals, objectives, and strategies to meet the needs of the consulting services' requirement area and developing performance metrics to measure the progress and accomplishment of those strategic business elements. Usually functions as the lead systems analyst on an effort, and may train and assist less-experienced personnel, as is required.

Education Level: Master's Degree. Degree In: Business management, engineering, marketing, finance, or science. Training related to quality management practices and industryspecific training desired.

Years of Experience: Eleven (11) to Fifteen (15) years' experience. Supports Senior Management with expert analysis and strategic business planning of consulting services' requirement area operating procedures and workflow. Will advise of most efficient methods of accomplishing consulting services' requirement area objectives and deliverables based on specific area of expertise.

Substitutions: Ten years of additional relevant experience may be substituted for education.

Subject Matter Expert

Responsibilities: Nationally recognized subject matter expert with prior accomplishments in a particular subject area. Provides high-level analysis, program management and integration, documentation and implementation advice on complex studies that require specialized and/or unique



skills or knowledge of the particular field. Demonstrated senior leadership, business management and/or technical skills. May serve as a task leader, responsible for providing work direction and guidance to other personnel and to ensure the quality and timeliness of the product or services delivered. Contributes exceptional insights into selected areas to be supported, which cannot be gained without significant research and study. May also verify concepts, plans, and designs for practical application in selected areas.

Education Level: Master's Degree in a related field or a Bachelor's Degree and ten years' experience.

Degree In: Area of expertise

Years of Experience: A minimum of ten (10) within the past fifteen (15) years of intensive and progressive experience in the individual's field of study and specialization. This experience is expected to include an expansive variety of expertise in the field of specialization.

Substitutions: Ten years of additional relevant experience may be substituted for education.

Support Technician

Responsibilities: Must have experience in the input of financial data using an automated financial management tool and have experience in data validation following input. Must have experience in creating standard and ad hoc reports as directed by senior staff.

Education Level: Associate's Degree.

Degree In: Business Discipline.

Years of Experience: Minimum of one year experience directly related to the delivery of customer support, training, instruction and services.

Substitutions: Four years of additional relevant experience may be substituted for education.

System Engineer

Responsibilities: Provides technical support in system architecture, system design, system integration and technical management. Assists in providing technical input to the systems engineering process. Provides requirements analysis. May prepare and present systems assurance reviews. Identifies requirements and deficiencies in hardware and software products. Advises customer in product selection and use, capacity planning operations and performance management.

Education Level: Bachelor's Degree.

Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.

Years of Experience: Five years relevant experience.

Substitutions: Eight years of additional relevant experience may be substituted for education.



Test Engineer

Responsibilities: Coordinates and executions test events in accordance with approved test plans, procedures and scripts. Must have knowledge and skills to ensure that test environments are set up accurately. Must be able to create test reports. The test engineer must be able to test IT hardware, software, systems and networks.

Education Level: Bachelor's Degree.	Degree In: Computer science, electronics
	engineering or other engineering or technical
	discipline is desired.

Years of Experience: Zero (0) to two (2) years of experience reviewing, analyzing and modifying programming systems.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Test/QA Engineer

Responsibilities: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's application systems. Consults with users to identify current operating procedures and to clarify program objectives. Familiar with knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Primary job functions do not typically require exercising independent judgment. Typically reports to a project leader or manager.

Education Level: Bachelor's Degree.	Degree In: Computer science, electronics
	engineering or other engineering or technical discipline is desired.

Years of Experience: Zero (0) to two (2) years of experience reviewing, analyzing and modifying programming systems.

Substitutions: Eight years of additional relevant experience may be substituted for education.

Test/QA Manager

Responsibilities: Oversee all test events and be able to manage multiple test events defining and staffing these test events with appropriate resources. Must coordinate with developers and functional end users to create test plans and test scripts. Coordinate with test sites and other team participants to plan test events. Approves test reports. Monitors and updates bug reports as needed including bug report closure. Must have technical expertise on specific products, operating systems and specialized environments. Must have experience in writing or assisting in the development of

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test plans and test procedures. Must manage the defect database under the guidance of senior QA engineers.		
Education Level: Bachelor's Degree.	Degree In: Computer science, electronics engineering or other engineering or technical discipline is desired.	
Years of Experience: Five years of experience reviewing, analyzing and modifying programming systems.		
Substitutions: Eight years of additional relevant experience may be substituted for education.		

Training Specialist

Responsibilities: Implements necessary training plans for project through hands-on training sessions in a working lab environment. Provides clients and users of a program adequate training to administer the program. Writes and develops training aids as directed by the contract and makes available in hard-copy, electronically, or online.

Education Level: Bachelor's Degree preferred. **Degree In:** General Degree

Years of Experience: Minimum of two years' experience in providing hands-on customer support and/or training.

Substitutions: Eight years of additional relevant experience may be substituted for education.

^{*} Substitute for Education Requirement Policy. BAM Technologies, LLC recognizes varying levels of education and experience in their position descriptions. BAM Technologies, LLC maintains that many times experience is as, or more important than, formal preparation. Therefore, it is BAM's policy to substitute two years of related experience for one year of higher education where appropriate and with the client's approval.

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BAM Technologies Schedule 70 IT Services FSS Pricelist

Client and BAM Site Rates - Price Adjustments

(Including IFF at current rate of .75%)

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019	
GSA IT70 Labor Category	Client Site	BAM Site	Client Site	BAM Site	Client Site	BAM Site	Client Site	BAM Site	Client Site	BAM Site
Analyst	\$104.56	\$107.87	\$105.60	\$108.95	\$106.66	\$110.04	\$107.72	\$111.14	\$108.80	\$112.25
Business Systems Analyst	\$65.17	\$74.06	\$66.50	\$75.56	\$67.49	\$76.70	\$68.50	\$77.85	\$69.19	\$78.62
Chief Information Security Officer	\$108.62	\$123.43	\$110.83	\$125.94	\$112.49	\$127.83	\$114.17	\$129.74	\$115.32	\$131.04
Engineer	\$104.56	\$107.87	\$105.60	\$108.95	\$106.66	\$110.04	\$107.72	\$111.14	\$108.80	\$112.25
Information Assurance System Security	\$93.75	\$106.54	\$95.66	\$108.70	\$97.09	\$110.33	\$98.55	\$111.98	\$99.53	\$113.10
Principal Analyst	\$176.43	\$181.99	\$178.19	\$183.81	\$179.97	\$185.65	\$181.77	\$187.51	\$183.59	\$189.38
Principal Engineer	\$156.84	\$161.78	\$158.41	\$163.40	\$160.00	\$165.03	\$161.60	\$166.68	\$163.22	\$168.35
Program Manager	\$176.43	\$181.99	\$178.19	\$183.81	\$179.97	\$185.65	\$181.77	\$187.51	\$183.59	\$189.39
Project Director, IT	\$133.82	\$152.07	\$136.54	\$155.16	\$138.58	\$157.48	\$140.66	\$159.84	\$142.07	\$161.44
Project Manager	\$147.02	\$151.66	\$148.49	\$153.18	\$149.97	\$154.71	\$151.47	\$156.26	\$152.99	\$157.82
Quality Assurance Specialist	\$63.43	\$72.08	\$64.72	\$73.55	\$65.69	\$74.65	\$66.68	\$75.77	\$67.34	\$76.53
Scientific Subject Matter Expert	\$66.04	\$75.05	\$67.38	\$76.57	\$68.39	\$77.72	\$69.42	\$78.88	\$70.11	\$79.67
Senior Architect	\$297.99	\$307.39	\$300.97	\$310.47	\$303.98	\$313.57	\$307.02	\$316.71	\$310.09	\$319.87
Senior Engineer	\$130.34	\$148.12	\$132.99	\$151.13	\$134.98	\$153.39	\$137.01	\$155.69	\$138.38	\$157.25
Senior Technician	\$67.96	\$70.11	\$68.64	\$70.82	\$69.33	\$71.52	\$70.02	\$72.24	\$70.72	\$72.96
Software System Engineer	\$88.63	\$100.72	\$90.43	\$102.77	\$91.79	\$104.31	\$93.17	\$105.87	\$94.10	\$106.93
Strategic Planner	\$112.10	\$127.38	\$114.37	\$129.97	\$116.09	\$131.92	\$117.83	\$133.90	\$119.01	\$135.23
Subject Matter Expert	\$335.19	\$345.78	\$338.54	\$349.24	\$341.93	\$352.73	\$345.35	\$356.26	\$348.80	\$359.82
Support Technician	\$41.71	\$47.40	\$42.56	\$48.36	\$43.20	\$49.09	\$43.84	\$49.82	\$44.28	\$50.32
Systems Engineer	\$118.18	\$134.29	\$120.58	\$137.02	\$122.39	\$139.08	\$124.22	\$141.16	\$125.46	\$142.57
Test Engineer	\$74.17	\$83.07	\$75.68	\$84.76	\$76.44	\$85.61	\$77.20	\$86.47	\$77.97	\$87.33
Test/QA Engineer	\$86.90	\$98.75	\$88.66	\$100.75	\$89.99	\$102.26	\$91.34	\$103.80	\$92.25	\$104.83
Test/QA Manager	\$103.19	\$117.26	\$105.28	\$119.64	\$106.86	\$121.44	\$108.47	\$123.26	\$109.55	\$124.49
Training Specialist	\$117.61	\$121.33	\$118.79	\$122.54	\$119.98	\$123.77	\$121.18	\$125.01	\$122.39	\$126.26

Shaded rows reflect new approved GSA IT 70 LCATs in 2015